

Equality Analysis Template – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a full Equality Analysis is required.

Name of policy, strategy or function:	Traffic Management and Road Safety
Version and release date of item (if applicable):	
Owner of item being assessed:	Mark Cole
Name of assessor:	Mark Edwards
Date of assessment:	28 October 2015

Is this a:		Is this:	
Policy	No	Proposed	Yes
Strategy	No	Already exists and is being reviewed	Yes
Function	Yes	Is changing	Yes
Service	Yes		

1 What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?	
Aims:	To reduce the level of traffic management service available by prioritising requests for service.
Objectives:	To reduce expenditure in this area.
Outcomes:	Reduced cost but reduced service.
Benefits:	None.

2 Note which groups may be affected by the policy, strategy, function or service. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this.
Age	None	No evidence to suggest any specific group will be affected. However, as the sign and road marking maintenance budget is being reduced, some signs and road markings may remain damaged, dirty or faded.
Disability	None	
Gender Reassignment	None	
Marriage and Civil Partnership	None	
Pregnancy and Maternity	None	
Race	None	
Religion or Belief	None	
Sex and Sexual Orientation	None	
Further Comments relating to the item:		

3 Result

Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?

No

Please provide an explanation for your answer:

Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?

No

Please provide an explanation for your answer:

As the sign and road marking maintenance budget is being reduced by 40%, only key signs and road markings will be replaced or refurbished. Other signs and road markings may remain damaged, dirty or faded. All highway users may therefore be affected at some point.

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, then you should carry out a Stage 2 Equality Analysis.

If a Stage 2 Equality Analysis is required, before proceeding you should discuss the scope of the Analysis with service managers in your area. You will also need to refer to the equality analysis guidance and Stage 2 template.

4 Identify next steps as appropriate:

Stage Two required

No

Owner of Stage Two assessment:

Mark Edwards

Timescale for Stage Two assessment:

Stage Two not required:

Not required

Signed: Mark Edwards

Date: 28/10/15